



## Uniform Policy and Dress Code



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Rationale

The Catholic Regional College Caroline Springs uniform is widely recognised and a highly visible symbol of our College. The uniform with its CRC crest identifies our students as part of a college with a Catholic tradition and worn correctly, encourages school spirit and a sense of pride in appearance and respect for oneself. It also contributes towards a sense of belonging to an inclusive, non-discriminatory and equal opportunity community.

The uniform promotes positive community perceptions of a Catholic Regional College student, particularly when in transit and presents us as proud members and leaders in the Caroline Springs community that strive for high standards.

## Positioning Statement

At Catholic Regional College Caroline Springs we:

- nurture a sense of belonging to a Catholic community
- educate students about self-respect and pride in appearance
- believe that the image of our school and students is important and that the uniform is integral to that image, particularly when in public
- believe that wearing a uniform is the most economical way to outfit students for school
- place an importance on inclusivity and equity and believe that the wearing of the uniform reduces discrimination

Scriptural context

*Galatians 3:26-28*

*For you are all children of God through faith in Christ Jesus. For as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.*

## Policy

By enrolling at Catholic Regional College Caroline Springs, parents and students will comply with the uniform rules and dress code as set out in this document. Students are required to wear correct school uniform at all times. Parents and students accept that any breach of the College uniform rules and dress code will attract consequences, such as Lunchtime or After School Recalls. As well, follow up will occur involving a restorative discussion outlining why the particular breach is unacceptable and encouraging students to think about their actions and the impact they have on themselves and others, and to think about what needs to happen to make things right.



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

Ongoing breaches of the College uniform policy will result in a Student Management Plan being applied at a parent meeting.

## Uniform Item List

### Girls summer standard – Term 1 & 4

- CRC monogrammed dress, worn at knee length
- CRC white dress socks with striped band
- Polished, black, hard-leather school shoes

### Girls summer variations – Term 1 & 4

- CRC monogrammed navy pinstripe shorts with CRC monogrammed short sleeved shirt and plain CRC navy formal sock with stripe
- CRC monogrammed navy pinstripe long pants, with short or long-sleeved CRC shirt tucked in
- CRC jumper (not to be the outermost garment to and from school)
- CRC blazer

### Girls winter standard – Term 2 & 3

- CRC tartan kilt, worn at knee length
- CRC monogrammed; long-sleeved white shirt tucked in
- CRCCS tie
- CRC blazer
- CRC navy formal sock with stripe / navy tights
- Polished, black, hard-leather school shoes

### Girls winter variations – Term 2 & 3

- CRC monogrammed navy pinstripe shorts with CRC monogrammed short sleeved shirt tucked in, tie and blazer
- CRC monogrammed navy pinstripe long pants, with short or long-sleeved CRC shirt tucked in, tie and blazer
- CRC jumper (not to be worn as outer garment to and from school)
- Plain navy tights

### Other items for girls – All year

- CRC school bag (compulsory)
- Plain navy or maroon ribbon, hair band or hair tie (optional)
- Plain, black leather or vinyl belt (optional)
- College scarf (optional)
- Plain, navy gloves (optional)



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Girls PE – All year

- CRCCS monogrammed House polo shirt
- CRCCS monogrammed PE shorts
- CRC white sports socks with three stripes
- CRCCS hat or cap and plain, navy or maroon ribbon, hairband or hair tie (compulsory)
- Sturdy, arched, outdoor sports runners

## Girls PE variations

- CRC tracksuit pants
- CRC rugby top
- CRC spray jacket (optional Term 1 & 4)
- CRC Sport two in one jacket
- CRC jacket (optional Term 1 & 4)

## Boys summer standard – Term 1 & 4

- CRC monogrammed navy shorts
- CRC monogrammed short-sleeved white shirt
- CRC navy formal sock with stripe
- Polished, black, hard-leather school shoes

## Boys summer variations – Term 1 & 4

- CRC monogrammed navy long pants
- Short or long-sleeved CRC shirt (long-sleeved tucked in)
- CRC jumper (not to be worn as outer garment to and from school)
- CRC blazer, with shirt tucked in

## Boys winter standard – Term 2 & 3

- CRC monogrammed navy long pants
- CRC monogrammed
- CRC long-sleeved white shirt tucked in
- CRCCS tie
- CRC blazer
- CRC navy formal sock with stripe
- Polished, black, lace-up, hard-leather school shoes

## Boys winter variations – Term 2 & 3

- CRC monogrammed navy shorts
- CRC short sleeved shirt tucked in, tie, and blazer
- CRC jumper (not to be worn as outer garment to and from school)



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Other items for boys – All year

- CRC school bag (compulsory)
- Plain, black leather or vinyl belt (optional)
- College scarf (optional)
- Plain, navy gloves (optional)

## Boys PE – All year

- CRCCS monogrammed House polo shirt
- CRC monogrammed PE shorts
- CRC white sports socks with three stripes
- Sturdy, arched, outdoor sports runners
- CRCCS hat or cap

## Boys PE variations

- CRC tracksuit pants
- CRC jacket (optional Term 1 & 4)
- CRC rugby top (optional)
- CRC spray jacket (optional)
- CRC Sport two in one jacket

## College Uniform and Dress Code

The College uniform is to be worn neatly and correctly at all times, particularly at College functions and when travelling to and from school. No item of clothing or accessory may be worn unless it is listed above.

## Winter, summer or sport?

- The summer uniform is worn in Term 1 and 4. (See variations above)
- The winter uniform is worn in Term 2 and 3. (See variations above)
- If wearing the long-sleeved shirt, it must be tucked in
- Students are permitted to wear their sports uniform on the day of their practical Physical Education and Dance classes
- Students may wear College PE shorts and House polo shirt to and from school, however in Terms 2 & 3 it is recommended they wear the full tracksuit, particularly in cold weather
- Students are not permitted to wear their PE uniform for Drama and Health classes



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Blazer

- The College blazer must be worn to and from school in Terms 2 & 3 with the winter uniform. It is optional in Term 1 and 4.
- In Term 2 and 3, students travelling by car must be wearing the blazer upon arrival and departure.
- Cyclists need not wear the blazer while riding to and from school.

## Jumper

- The College jumper may be worn all year, but not as the outermost garment to and from school.

## Shirt and tie

- The top button must be done up when wearing a tie.
- Shirts must be tucked in when wearing a tie and or a blazer
- If the shirt comes out during physical activity then it must be tucked in at the completion of the activity.

## Extra layers

- During periods of cold weather, students may only wear thermals, singlets, t-shirts or extra layers under shirts, and only if the item is not visible.
- Prints, monograms, or other designs should not be visible through the shirt.
- College rugby tops or spray jackets may only be worn with PE uniform (SACCSS Events) and are not worn as extra layers with summer or winter uniform.
- Non-school jumpers, jackets, 'hoodies' or tops may not be worn as an extra layer.
- Non-school items, such as t-shirt hanging out, jumper, jacket, 'hoodie' or top will be removed, and confiscated for a repeat offender.

## Hat and Cap

- It is encouraged for the College hat or cap to be worn outside during practical PE classes.
- Non-school headwear, such as a beanie or baseball cap, is not permitted.
- The College hat or cap is not to be worn in a classroom or assemblies.
- Thick knitted woolen headbands are not permitted.

## Footwear and PE Footwear

- School shoes should be leather, black, lace-up and supportive
- School shoes should be regularly cleaned and polished.
- Flat-soled, runner-type, casual, street or skate shoes are never to be worn, even if they are all black and leather.
- Brands such as Volley, Vans, Globe, DC, Element, Converse, ASICS, Nike and Adidas, as well as others, carry a product that is promoted by retail outlets as a 'school shoe'. However, all are unacceptable at Catholic Regional College Caroline Springs



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

- PE, Premier League, and sports carnival shoes must be sturdy arched outdoor sports runners.
- Indoor sport shoes, futsal shoes and flat-soled sport/casual footwear are not to be worn in PE classes, Premier League, and sports carnivals eg. Nike Air Forces 1s, Vans, Volleys, Converse

## Socks

- Only CRC dress white socks with striped band are permitted with girls summer uniform dress
- Only CRC navy formal socks with striped band are permitted with the girls summer uniform pinstripe shorts
- Only CRC navy formal socks with striped band are permitted with the boys uniform
- Only CRCCS white sport socks with three stripes socks are permitted in PE classes and sports carnivals
- No socks other than CRC socks, especially socks with brands, symbols or logos are to be worn.

## Hair

- Hair must be neat and clean and not cover or hang over the face.
- Students with long hair past the collar must tie their hair back in specific subjects such as PE, Technology and Science.
- Ribbons, hairbands, and hair ties must be navy or maroon.
- Extreme hairstyles or un-natural hair colours (at the discretion of the Deputy Principals or Head of Student Wellbeing) are not permitted.
- Students are expected to be clean-shaven every day with short sideburns.
- Shaved hairstyles must be higher than number one.

## Makeup

- Make up, including eyeliner, eye shadow, mascara, eyebrow pencil, eyebrow tattoos, eyelash extensions, lipstick and foundation is not permitted.
- Nail polish, shellac, gels, SNS or acrylic nails are not permitted.
- All students wearing makeup should be directed to Year Level Leaders or Reception where they will remove the makeup with wipes provided.
- If removal of makeup or nail wear is not possible, student will be issued with a uniform letter clearly stating when the issue needs to be rectified or further sanctions will apply

## Tattoos

- Tattoos do not conform to the image of our College and therefore are never to be visible while in school uniform.
- Religious and cultural tattoos are also not permitted unless the Deputy Principal Wellbeing has granted prior permission.



# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Jewellery & accessories

- Standard watches are permitted.
- Discrete neck chains with religious icons are permitted.
- Medical bracelets are permitted.
- The Head of Student Wellbeing or Deputy Principal Wellbeing must first approve culturally significant jewellery before it can be worn.
- Bracelets and wristbands are not permitted.
- Rings are not to be worn.
- The only jewellery permitted in the ear is no more than one discrete, small, plain, gold or silver studs/sleeper in each ear
- Plastic, temporary replacement nose rings, earrings and visy studs are unacceptable
- Band-aids to cover excess jewellery are not acceptable
- Facial piercings, including nose and tongue piercings, are not permitted.
- Students will be asked to remove any excess jewellery while in school uniform or on a school activity. Other consequences, including confiscation, may be applied.
- If removal is not possible, the student will be issued with a uniform letter clearly stating when the issue needs to be rectified or further sanctions will apply

## Bags

- Only the College backpack and excursion bag is permitted.
- If a student requires a bigger bag because of, for example, a sporting commitment such as training after school, then they may bring a second bag as well as their school bag.
- Students are required to carry their laptop in the college laptop bag at all times

## Representative and SACCSS teams

- All representative and SACCSS teams are to wear the full College PE uniform and tracksuit to and from the competition venue unless otherwise instructed.
- The College spray jacket or rugby top may also be worn.

## Sports carnivals

- Students attending the swimming carnival are to wear the PE uniform.
- Competition type one-piece bathers or College PE shorts are to be worn during events.
- For the Athletics and Cross Country, students are to wear the PE uniform, including correct College white sport socks with stripes and shorts.
- All the uniform rules above apply on sports days, including those regarding extra layers, makeup, and jewellery.





# CATHOLIC REGIONAL COLLEGE CAROLINE SPRINGS

## Casual clothes days, camps and excursions

- On special occasions, students will be permitted to wear casual clothes and will be notified accordingly
- As per normal school uniform days, the same rules apply to makeup and jewellery.
- Items of clothing with logos or slogans that are offensive revealing, or contrary to our Catholic ethos, at the discretion of the Deputy Principals, are not permitted and students will be asked to remove or cover up

## When a student is out of uniform

- A handwritten note from a parent/carer is always required stating a reasonable explanation why a student is not in correct uniform.
- If a student is non-compliant with uniform expectations, consequences such as a Recall, internal suspension, or being sent home may be applied.
- Any item in breach of any of the dot points contained in this College Uniform and Dress Code will be removed and may be confiscated by a staff member and passed on to a Year Level Leader.
- YLLs, Head of Student Wellbeing and DP Wellbeing will issue a uniform letter to a student which will state when the uniform breach must be rectified. If student is not compliant, they will be sent home until the matter is rectified.

Approved by School Leadership Team - **December 2022**

Next review date - **December 2024**